

VIETNAM NATIONAL CHEMICAL GROUP  
NINH BINH PHOSPHATE FERTILIZER  
JOINT STOCK COMPANY

No.: 536...../PLNB-CBTT

Re: Resubmission of Amended Documents for  
the General Meeting of Shareholders

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Ninh Binh, April 15th, 2025

**EXTRAORDINARY INFORMATION DISCLOSURE**

**To: Hanoi Stock Exchange**

1. Name of the organization: Ninh Binh Phosphate Fertilizer Joint Stock Company
  - Stock code: NFC
  - Address: Bo Dau Hamlet, Ninh An Commune, Hoa Lu City, Ninh Binh Province
  - Phone: 02293.610863
  - Fax: 02293.610013
  - Email: sales@niferco.com.vn

2. Disclosed Information:

Following a review of the previously disclosed documents for the 2025 Annual General Meeting of Shareholders, Ninh Binh Phosphate Fertilizer Joint Stock Company respectfully resubmits the amended documents as follows:

- Proposal No. 01: Proposal on the 2024 profit distribution plan;
- Proposal No. 02: Proposal on the 2025 profit distribution plan, including the advance payment of dividends.

3. Publication: The aforementioned information has been published on the Company's official website on April 15th, 2025, at the following address:  
<http://niferco.com.vn>

We hereby affirm that all disclosed information is accurate and truthful, and we shall bear full legal responsibility for the contents of this disclosure.

**Recipients:**

- As addressed;
- Company Website;
- Accounting & Finance Department archives.

**REPRESENTATIVE OF THE ORGANIZATION**  
**Authorized Information Disclosure Person,**



**Nguyen Ngoc Thuan**



Proposal No. 01

**BOARD OF DIRECTORS  
NINH BINH PHOSPHATE  
FERTILIZER JOINT STOCK  
COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ninh Binh, April 24, 2025*

**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

**(Regarding Profit Distribution Plan for 2024)**

**To: General Meeting of Shareholders**

Pursuant to Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter on Organization and Operation of Ninh Binh Phosphate Fertilizer Joint Stock Company approved by the Company's General Meeting of Shareholders;

- Pursuant to the Financial Statements 2024 of Ninh Binh Phosphate Fertilizer Joint Stock Company audited by Vietnam Auditing and Valuation Company Limited.

The Board of Directors of Ninh Binh Phosphate Fertilizer Joint Stock Company would like to submit to the General Meeting of Shareholders the profit distribution plan for 2024 as follows:

No.	Indicator	2024 Plan	
		Ratio of fund allocation to 2024 after-tax profit	Value (VND)
1	Total net sales revenue		914,381,030,925
2	Total profit before tax		55,903,776,729
3	Corporate income tax		11,171,176,164
4	Profit after tax in 2024		44,732,600,565
5	Undistributed profit carried forward from previous year		1,189,466,464
6	Profit to be distributed this year		40,603,415,114
6.1	Allocation to Development Investment Fund	10%	4,473,260,057
6.2	Allocation to Reward and Welfare Fund	10%	4,473,260,057
6.3	Cash dividend (distribution ratio on charter capital)	20% of Charter Capital	31,462,520,000
6.4	Company managers' bonus fund		194,375,000
7	Remaining profit carried forward to next year		5,318,651,915





***Proposal No. 01***

Note: The Company managers' bonus fund is allocated at 1.5 months of the average salary of Company managers.

Dividend payment time: The dividend of 20% of Charter Capital, equivalent to 31,462,520,000 VND, is expected to be distributed to shareholders after the General Meeting of Shareholders approves.

We respectfully request the General Meeting to approve the profit distribution plan for 2024. The Board of Directors will be responsible for implementation of the dividend payment to shareholders in accordance with the plan approved by the General Meeting. *mn*

Yours sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Pham Manh Ninh**





Proposal No. 02

**BOARD OF DIRECTORS  
NINH BINH PHOSPHATE  
FERTILIZER JOINT STOCK  
COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ninh Binh, April 24, 2025*

**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

(Regarding profit distribution plan  
and dividend advance, dividend advance payment for 2025)

**To: General Meeting of Shareholders**

Pursuant to Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter on Organization and Operation of Ninh Binh Phosphate Fertilizer Joint Stock Company approved by the Company's General Meeting of Shareholders;

- Pursuant to the 2025 Business Plan of Ninh Binh Phosphate Fertilizer Joint Stock Company.

The Board of Directors of Ninh Binh Phosphate Fertilizer Joint Stock Company would like to submit to the General Meeting of Shareholders the profit distribution plan and dividend advance, dividend advance payment for 2025 as follows:

**1. Profit distribution plan for 2025:**

No.	Planned Indicator	2025 Plan (VND)
1	Total net sales revenue	1,050,000,000,000
2	Total profit before tax	65,000,000,000
3	Corporate income tax	13,600,000,000
4	Profit after tax in 2025	51,400,000,000
5	Undistributed profit carried forward from previous year	5,318,651,915

The planned dividend ratio for 2025 is  $\geq 20\%$  of the Charter Capital.

**2. Dividend advance plan and dividend advance payment for 2025:**



***Proposal No. 02***

The General Meeting of Shareholders authorizes the Board of Directors to decide the amount of dividend advance for 2025 and implement the dividend advance payment to shareholders in accordance with the Company's business performance during the year.

We respectfully request the General Meeting to approve the profit distribution plan and dividend advance, dividend advance payment for 2025. The Board of Directors will be responsible for implementation in accordance with the plan approved by the General Meeting. *PN*

Yours sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Pham Manh Ninh**

